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- Be a U.S. citizen or permanent resident alien with proof of having applied for citizenship
- Be fingerprinted and pass a background investigation, which includes psychological and polygraph examinations
- In addition to required college coursework, possess a high school diploma or equivalent (an Associate or Bachelor of Arts Degree will substitute)

Upon hire, the department will provide Standards in Training for Corrections in compliance with the State of California (including a P.C. 832, Laws of Arrest, Search and Seizure course and CPR and First Aid training)

> OBTAIN YOUR JOB ANNOUNCEMENT AND APPLICATION AT:

## San Bernardino County Human Resources

157 West Fifth Street, (1" floor) San Bernardino, CA 92415-0460 (909) 387-8304 TDD (909) 387-6091 24-hour Job Hot Line (909) 387-5611

> (909) 387-6173 Recruiter recruiter@prob.sbcounty.gov www.sbcounty.gov/probation

# Challenged to Excellence PROBATION

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# Challenged to Excellence PROBITION COUNTY OF SAN BERNARDING

All volunteers will be fingerprinted for a complete DMV/criminal history check.

The Associate Probation Officer position requires undergoing a background investigation, including physical and psychological examinations. Other qualifications for the program include:

- Be a U.S. citizen or permanent resident alien with proof of having applied for citizenship
- Possess a high school diploma or equivalent (an Associate or Bachelor of Arts Degree will substitute)
- Be at least 20 years old

The Department retains full rights to choose or reject an application at will and is under no obligation to disclose reasons for its decision.

### OBTAIN INFORMATION REGARDING VOLUNTEERING AT:

San Bernardino County Probation 175 West Fifth Street, (4" floor) San Bernardino, CA 92415-0460 (909) 387-6031 (909) 387-6173 Recruiter

volunteers@prob.sbcounty.gov

For job information, call: (909) 387-8304 Human Resources 24-hour Job Hot Line (909) 387-5611 recruiter@prob.sbcounty.gov www.sbcounty.gov/probation The San Bernardino County Probation
Department protects the community through
assessment, treatment, and control of adult and
juvenile offenders, based on legal requirements
and recognized professional standards.

#### JUVENILE SERVICES

- Community-based diversion programs for low-risk offenders
- · Representation at court hearings
- Investigation and submission of disposition reports to the court
- Determination of detention or release of arrested minors by Juvenile Intake
- Preventative services with at-risk youth on school campuses
- · Community work service programs
- Supervision in the community that assures compliance with court orders
- Electronic monitoring
- · Youth placement in residential treatment centers
- · Gang intervention
- · Intensive supervision of high-risk offenders
- Day Reporting Centers providing schooling and intervention services



### ADULT SERVICES

- · Submission of investigative reports to the court
- Diversion for "lower-risk" drug users and domestic violence offenders
- Community-based drug treatment intervention/Drug Court
- · Electronic monitoring
- · Work sentence and restitution compliance
- · Adult supervision in the community
- Domestic violence supervision and program certification





### **DETENTION CORRECTIONS**

- Two detention facilities housing juveniles in a safe and humane environment
- · A 40-bed program for seriously delinquent boys
- · A 30-bed residential program for delinquent girls
- A 90-day structured wilderness camp for delinquent boys
- Daily supervision of minors on "house arrest" pending court hearing

Probation Corrections Officer and Probation Officer duties require an ability to apprehend, restrain and/or control noncompliant and potentially combative youths/adults. Employees will be provided with "continuum of force" training. This includes control-of-aggression techniques, tactical negotiation, and use of pepper spray.

Prior to hire, candidates will need to pass a physical agility test consisting of the following:

- Support the weight of a 150 lb. hanging bag for at least 30 seconds
- Leg press 150 pounds
- Drag a 150 lb. bag at least 20' within 30 seconds
- Walk briskly/jog through a 75' barrier course, pick up a 20 lb. weight and carry it back through the course within 30 seconds
- . Sprint 75 yards within 30 seconds
- · Run one mile within 13 minutes
- Complete 20 sit-ups in 1 minute and 10 modified pushups in 1 minute

(The agility test is subject to revision as determined by the Department)